**Decision Approach:**

Senior leadership and representatives from across the System worked diligently to determine which of the University’s third-party and custom applications currently in use could be replaced by functionality readily available in Oracle Cloud. This effort aligns with the stated guiding principles, particularly that “The University will first use the DASH platform functionality to its fullest extent before considering additional software packages or alternative business processes.” As other consolidation opportunities present themselves during implementation, other systems will be brought into consideration. The following third-party and custom applications have been identified as those that will be replaced with functionality native to Oracle Cloud. The list is fluid and will likely grow.

- Agiloft
- ARCHIBUS (UTK Facilities Only)
- BSI Tax Factory
- Concur
- ESM
- eQuest
- HR Acuity
- IRIS Mobile
- Kronos
- Org Chart Manager
- SAP Business Warehouse
- SAP Content Server
- SAP Enable Now
- Taleo